

CCREC Candidate Questionnaires  
 2024 Property Appraiser Candidates  
 Summary of Selected Questions -- See Completed Questionnaires for Full Responses

Q#	Question	Vickie Downs	Rick Lussy	James Molenaar	Julian Stokes Jr.
13	Excluding non-criminal traffic citations or infractions, have you EVER been arrested, taken into custody, detained for investigation or charged with a crime by any Law Enforcement Agency or State/Federal Attorney's Office...	No	"Does not apply"	No	No
17, 18	Professional license or certifications?	No	Appraisal Institute MAI & SRA  Fla State Certified Gen. Appraiser & Sales person	Licensed attorney, FL; IL Certified Internal Auditor (CIA) Certificate Certified Fraud Examiner (CFE) Certification Certified Florida Public Records Manager Notary Public	Real estate brokers (voluntary inactive) General real estate appraiser Member of the Appraisal Institute (MAI)
23	Three most important items/issues that you want to address during your term in this position?	Keeping the office running the same Technology upgrades GIS upgrades	Accuracy of tax roll Oversight of field classifiers & training of staff Deferred maintenance	Fresh pair of eyes on all systems and operations, bring smart solutions ..., institute a corporate governance model ... Audit and review the finances and operations, implement required changes Conduct extensive community outreach and educational	Technology gaps Efficiency with tax roll Efficiency with customer relations/improved public image

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				opportunities; personally educate the public on every possible exemption allowed by law...	
24	As the newly elected Property Appraiser, what changes or policies would you seek to implement on your first day? Your first 100 days? Your first term? Why?	<p>First Day -- Hire all current employees to stay with me.</p> <p>First 100 Days – Stay on track and get out the quality tax roll we have always sent to the DOR. Our office runs very smooth and I want to keep it that way.</p> <p>First Year – Upgrade a lot of our technology and bring some new features for a more progressive office. Revamp our website with a lot of new features and maps.</p>	<p>Change <a href="http://www.collierappraiser.com">www.collierappraiser.com</a> to <a href="http://www.collierappraiser.org">www.collierappraiser.org</a></p> <p>Accurately list summary of taxable values</p>	<p>First Day -- Initiate policy of accessibility to all; begin building Fraud Hotline.</p> <p>First 100 Days -- Build and maintain partnerships across community, county, state</p> <p>First Term -- Enhance overall fraud prevention and detection efforts. Educate and empower each staff member to play a vital role in fraud detection and prevention programs.</p>	<p>Immediately put together a team for website improvement and implementation.</p> <p>Most likely address additional network needs. Seek any ideas from the office for general improvement.</p> <p>Research data software/network options and cost to support a budget request for second year.</p>