

Final School Board Attorney Interview Questions

1. What qualifications do you have that will make you successful as the board attorney?

1996 passion for public svc. EMT prosecutor 2006 cc county  
information technology / privacy economic crimes  
Sunshine law violations. legally sufficient cert. int. auditor  
fraud examiner

2. What should a school board expect from a school attorney?

know the law will sit for exam  
litigator

• unique skill set.

3. How would colleagues describe you?

fair well prepared

- good temperament

- civil

- honest - loyal

- understand economic climate

well rounded

4. Where do you see yourself in five (5) years?

in CCPS earned trust of community

5. Please discuss your work and experience relative to working to Real Property and Asset

Management; including your advice and interfacing with executive level administrators and

faculty in handling such matters.

internal auditor

worked in Real estate Title company  
asset management. fleet management.  
Risk mitigation

6. Please discuss your understanding and experience with the Family Educational Rights and

Privacy Act (FERPA) as well as your understanding of Florida Sunshine Law as it pertains to

working with 5 board members.

has been on our website.

FERPA - understands the rights of parents/students

certified public records manager

Clerks office. records mgmt job

7. Please discuss your work and experience in school-based litigation and other litigation (personal and otherwise). In your response, try to identify what kinds of cases you have handled (such as constitutional, personal injury, civil rights, ESE, employment, and procurement cases); including working and interfacing with outside counsel and insurers.

- juvenile law experience -  
- risk management

ESE / employment / civil rights

8. How would you handle a situation where you and your supervisor disagreed about an issue or course of action? <sup>open</sup> communication

9. Please share your experience and understanding of the mental, social, and emotional health challenges facing our schools today.

online bullying.

Baker Act  
understands

Marchment Act.

10. Please discuss, without violating any attorney-client privilege, the kinds of legal counseling you have provided to board members or other legal counseling you provided to leaders and/or leadership teams.

understands "cure session"  
no daisy chain

11. Please share any other information about yourself you would like us to know about you and your work in connection with your candidacy for the School Board Attorney position.

wants to be here in Collier County.

Jimi McEnear / Tom Mosier Signed up  
Final School Board Attorney Interview Questions

1. What qualifications do you have that will make you successful as the board attorney?

UpBeat

1996 Law 16 & 18 hrs. Baker Allen  
 2006 more State Att. Finn's Report  
 \* Must be from Law Internal Audit Finance Admin  
 Eastern Springs / Sunshine Law French Exam

2. What should a school board expect from a school attorney?

1 year Gov Law  
 one to talk from many cases  
 Not complete  
 Counsel

3. How would colleagues describe you?

Fair person / talk to make sure school / CB full  
 Good temp. Calm  
 Hates to rush  
 Needs Docs @ writing  
 Good talking

4. Where do you see yourself in five (5) years?

wants to be the day job - 54000  
 There in the

5. Please discuss your work and experience relative to working to Real Property and Asset Management; including your advice and interfacing with executive level administrators and faculty in handling such matters.

Real Estate Law public & Law Trust / Trust, Reg.  
 Ass't manager - in Capital Cent Floor manage. part's party party Cons.  
 Ass't man keep in touch with many Risk.  
 Advise Report how to fix things school but Counsel more stuff.

6. Please discuss your understanding and experience with the Family Educational Rights and Privacy Act (FERPA) as well as your understanding of Florida Sunshine Law as it pertains to working with 5 board members.

1974 How to Read Rules & Fixable Rules  
 Web site person  
 College Law on change Rules from parents

Law public Rules Center Sunshine Law - Court District Rules

7. Please discuss your work and experience in school-based litigation and other litigation (personal and otherwise). In your response, try to identify what kinds of cases you have handled (such as constitutional, personal injury, civil rights, ESE, employment, and procurement cases); including working and interfacing with outside counsel and insurers.

*Prosecutor Law school Reeds Dependent on Dependent  
Procurement cases with Procurement pay & financial control*

8. How would you handle a situation where you and your supervisor disagreed about an issue or course of action?

*Sit down w/ them Not get in oral Arg Case to see who wins*

9. Please share your experience and understanding of the mental, social, and emotional health challenges facing our schools today.

*Be more Active in the Deal with  
priority*

10. Please discuss, without violating any attorney-client privilege, the kinds of legal counseling you have provided to board members or other legal counseling you provided to leaders and/or leadership teams.

*Advising Council in Sunshine Law  
CURE Sestony push on Board in place to fix it Sun 12 am to the  
NONE way cases, open meetings*

11. Please share any other information about yourself you would like us to know about you and your work in connection with your candidacy for the School Board Attorney position.

- 1) Wants to make Sun Even chill on subject and Subject plan to open a  
trial case*
- 2) make Council → then & work  
Wants to Reproduce from Long for*



7. Please discuss your work and experience in school-based litigation and other litigation (personal and otherwise). In your response, try to identify what kinds of cases you have handled (such as constitutional, personal injury, civil rights, ESE, employment, and procurement cases); including working and interfacing with outside counsel and insurers.

*As a former attorney was taught how to tell of juristic issues.  
- Talked about court cases. he was in. but most of them is announced fire  
Track (trash into  
garage door*

8. How would you handle a situation where you and your supervisor disagreed about an issue or course of action? *Legal dispute would restate law. Dist Belive is Catcher*

9. Please share your experience and understanding of the mental, social, and emotional health challenges facing our schools today. *Dr. Art, David Lawrence, firm, find out  
or know to call sheriff's office, or NCH. or line bullying we can talk  
about school*

10. Please discuss, without violating any attorney-client privilege, the kinds of legal counseling you have provided to board members or other legal counseling you provided to leaders and/or leadership teams. *Set up a (410 session). Can't deny (chain) being chain  
of meetings Act.*

11. Please share any other information about yourself you would like us to know about you and your work in connection with your candidacy for the School Board Attorney position.  
*Here because I want to be know the way of CCFS.  
This is a safe place to come.*

Molenaar  
J.C. Lichter

Final School Board Attorney Interview Questions

1. What qualifications do you have that will make you successful as the board attorney?

1996 - became attorney  
2006 - state attorney  
Sunshine law reviews & prosecutions  
passion for public service  
masters degree in technology  
economic crime prosecutor  
MBA - financial reporting, bids,  
was ~~exec~~ police officer  
prosecutor  
internal auditor  
business background

2. What should a school board expect from a school attorney?

know the law  
communicate

3. How would colleagues describe you?

fair  
well prepared  
good temperament - civilized  
reserved  
honors loyalty, giving time & talent

4. Where do you see yourself in five (5) years?

CCPS - leader  
earned trust of community  
truth

5. Please discuss your work and experience relative to working to Real Property and Asset Management; including your advice and interfacing with executive level administrators and faculty in handling such matters.

1st five years in title company  
real estate financing  
worked for real estate attorney

asset management - leadership  
and to  
care of assets  
risk

wrote recommendations on how  
to do things better

6. Please discuss your understanding and experience with the Family Educational Rights and Privacy Act (FERPA) as well as your understanding of Florida Sunshine Law as it pertains to working with 5 board members.

Understanding of FERPA

↓  
worked in Collier Clerk  
records management system  
Schedules when docs can be  
destroyed

7. Please discuss your work and experience in school-based litigation and other litigation (personal and otherwise). In your response, try to identify what kinds of cases you have handled (such as constitutional, personal injury, civil rights, ESE, employment, and procurement cases); including working and interfacing with outside counsel and insurers.

juvenile law - student at regular high school

Marion Co. risk management

outside counsel procurement matter -

8. How would you handle a situation where you and your supervisor disagreed about an issue or course of action?

Communication is key to resolving issues

9. Please share your experience and understanding of the mental, social, and emotional health challenges facing our schools today.

Baker act - understand this  
DLC - familiar w/ this

Marshall act

issues w/ technology & online bullying

10. Please discuss, without violating any attorney-client privilege, the kinds of legal counseling you have provided to board members or other legal counseling you provided to leaders and/or leadership teams.

Advisory Committee met outside of Sunshine  
conducted a web session to discuss issue

11. Please share any other information about yourself you would like us to know about you and your work in connection with your candidacy for the School Board Attorney position.

part of the solution

giving every child the opportunity to succeed

excited to be here & part of the team

grew up in very best country & state

best graduates coming out of Collier



James Molinar

Jerry Rutledge

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1. What qualifications do you have that will make you successful as the board attorney?

Passion for Public Service  
Business Background enriched  
Policeman.  
Prosecutor.  
Purdue Home  
Sunshine law violations

2. What should a school board expect from a school attorney?

Know law? Has 10 years experience

3. How would colleagues describe you?

Fair, well prepared, good temperance, Honest, understands climate

4. Where do you see yourself in five (5) years?

As a leader in Collier County.  
Truth

5. Please discuss your work and experience relative to working to Real Property and Asset Management; including your advice and interfacing with executive level administrators and faculty in handling such matters.

Understands Real Estate, 5 years. Familiar with management, and assets.

6. Please discuss your understanding and experience with the Family Educational Rights and Privacy Act (FERPA) as well as your understanding of Florida Sunshine Law as it pertains to working with 5 board members. Explained FERPA Public Records mgs.

7. Please discuss your work and experience in school-based litigation and other litigation (personal and otherwise). In your response, try to identify what kinds of cases you have handled (such as constitutional, personal injury, civil rights, ESE, employment, and procurement cases); including working and interfacing with outside counsel and insurers. *Jewell know, know*
8. How would you handle a situation where you and your supervisor disagreed about an issue or course of action? *would explain, then reiterate if necessary. Communication.*
9. Please share your experience and understanding of the mental, social, and emotional health challenges facing our schools today. *Baker Act, + David Lawrence.*
10. Please discuss, without violating any attorney-client privilege, the kinds of legal counseling you have provided to board members or other legal counseling you provided to leaders and/or leadership teams.
11. Please share any other information about yourself you would like us to know about you and your work in connection with your candidacy for the School Board Attorney position. *Wants to be here. Wants to be part of the solution. Part of the team.*