



**Candidate Questionnaire - Incumbent School Board Member
August 2022 Primary Election**

Your name: Roy M. Terry
Your email address: Terry3roy@aol.com
Your phone number: 239-450-8501
Your age: 80
Today's date: 6/2/2022

What year did you move to Southwest Florida, and where were you living previously?

Moved to Collier County in 1978, previously lived in California Pa., just south of Pittsburg.

What is your educational background and work experience?

Western Maryland College, BS 1963
Colorado State University, M'ed admin, 1968
Baltimore City Schools, teacher and coach, 1963 - 1965
Riverview High School, Sarasota, teacher and coach, 1965 - 1967
Colorado State University, student and Football Coach, 1967 - 1968
University of Louisville, football coach, 1968 - 1972
Morehead State University, Head Football Coach 1968 - 1972
California State College, Athletic Director 1972 - 1978
1978 Came to Collier County
Naples HS teacher, coach and athletic director 9 years
East Naples MS Assistant Principal 1 Year
Administration Center, Coordinator, 3 years
Lely HS, assistant principal 4 years; Principal 7 years
Palmetto Ridge HS, Principal 6 years
CC School Board 13 years, 4 times Board Chairman

Describe your community and School District activities, both before and during your Board service. How have those experiences benefitted you as a Board member?

I have served the citizens in Collier County for 44 years as teacher, Coach, athletic director, coordinator, assistant principal, Principal and School Board member. This has exposed me to all aspects of how the School system operates. I have served the community as;

- President of Babe Ruth baseball
- Board of Director of Naples YMCA
- Board of Directors for Champions for Learning
- Member and trustee of 1st Church and Cornerstone UMC
- Member and President of Rotary Club of Immokalee

These opportunities gave me the opportunity to hear from the community and hear what they thought about our Schools.

THANK YOU FOR YOUR WILLINGNESS TO SERVE.
Please email your responses to sandy@sparkers-soapbox.com
no later than June 3, 2022.

Describe an initiative on which you showed leadership as a member of the School Board.

I was responsible for removing the previous Superintendent and hiring Dr. Kamela Patton. I negotiated the process and also negotiated his buyout, took his request for \$500,000 down to \$115,000.

What changes, if any, would you like to make to the CCPS Policies?

I am pretty well satisfied with most of our policies.

What changes, if any, would you like to make to the CCPS Budget?

I would like to find a way to make a significant raise in teacher pay. With our plan for being out of debt by 2026 and paying cash for the new high school maybe there would be a chance for some adjustments.

What changes, if any, would you like to make to the CCPS Leadership?

I think the leadership is fine, just wish we could find a way to keep the present superintendent longer!!!

What actions, if any, should the School District take to address the need for affordable housing?

We need to find away to get teachers down Payment help. I would like to set up a community for teachers of low income housing that teachers could rent and save for a down payment. The rent would be cheap and they would be limited in the amount of time they could stay.

Please comment on your recent votes to approve textbooks.

All of the books we look at are state approved and we have a community of volunteers,20, That look at all books and make their recommendations to the Board. I look at their recommendations, but I generally go with their choices.

What are your views about the parental rights and charter school movements as they relate to the School District? How do they influence your actions and decisions as a School Board member?

Parental rights are important and we should listen to parents, but we have 48,000 students in our school system so we have to serve them all. We hear some parents and community members at our meeting, but we also hear from others by phone, email and by personal contact. As a School Board member we have to serve all our parents and make decisions on what we think is best for children. Charter Schools have a place and certainly do a credible job. They also have their own Board, I get concerned when they try to take over the School Board when they are obviously anti Public Schools. By law they have a place in the education system and we have some very good Charters. 90% operate independently and work well with the system, they are all our students and we must treat them the same as any other students in our District.

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