Kevin Pendley S. Lucarelli

Final School Board Attorney Interview Questions

1. What qualifications do you have that will make you successful as the board attorney?
   25 yrs Students w/ disabilities General Council for Volusia assistant general counsel
   real estate,

2. What should a school board expect from a school attorney?
   professional practical objective legal advice
   honest

3. How would colleagues describe you?
   professional, high ethics, good for students.
   - improve educational outcomes for students

4. Where do you see yourself in five (5) years?
   work for schools until ≈ age 70

5. Please discuss your work and experience relative to working to Real Property and Asset Management; including your advice and interfacing with executive level administrators and faculty in handling such matters. understands interlocal agreements
   understands how to work with appropriate colleagues relating to areas he is less comfortable with.

6. Please discuss your understanding and experience with the Family Educational Rights and Privacy Act (FERPA) as well as your understanding of Florida Sunshine Law as it pertains to working with 5 board members. cognizant of daisy chaining behavior.

7. Please discuss your work and experience in school-based litigation and other litigation (personal and otherwise). In your response, try to identify what kinds of cases you have handled (such as constitutional, personal injury, civil rights, ESE, employment, and procurement cases); including working and interfacing with outside counsel and insurers.

Product liability, special education (administrative law), circuit appeals constitutional, AWD, employment + labor* risk management property insurers.

8. How would you handle a situation where you and your supervisor disagreed about an issue or course of action? avoid conflict, open + transparent value opportunity to have conversations.

9. Please share your experience and understanding of the mental, social, and emotional health challenges facing our schools today. cognizant of students struggles

10. Please discuss, without violating any attorney-client privilege, the kinds of legal counseling you have provided to board members or other legal counseling you provided to leaders and/or leadership teams. articulation agreements, contractors, FEMA anything affecting schools, he works with.

11. Please share any other information about yourself you would like us to know about you and your work in connection with your candidacy for the School Board Attorney position.

birth → 22 need to be focused on educational outcomes for children.

Board must be comfortable with legal counsel

Kelvin Keasley Tom Mosher Scott Dewar July 2016

Final School Board Attorney Interview Questions

1. What qualifications do you have that will make you successful as the board attorney?

2. What should a school board expect from a school attorney?

Prep
Down
Look to Problem

3. How would colleagues describe you?

I Hear people Thank of me
Working the Board.

4. Where do you see yourself in five (5) years?

Live in Colby?

5. Please discuss your work and experience relative to working to Real Property and Asset Management; including your advice and interfacing with executive level administrators and faculty in handling such matters.

School Rights vs Real Estate

6. Please discuss your understanding and experience with the Family Educational Rights and Privacy Act (FERPA) as well as your understanding of Florida Sunshine Law as it pertains to working with 5 board members.

Work a Problem www

1 19 2016

Let Real go
No Busy Chag will not into
Same Info for All Board Members

7. Please discuss your work and experience in school-based litigation and other litigation (personal and otherwise). In your response, try to identify what kinds of cases you have handled (such as constitutional, personal injury, civil rights, ESE, employment, and procurement cases); including working and interfacing with outside counsel and insurers.

8. How would you handle a situation where you and your supervisor disagreed about an issue or course of action?

9. Please share your experience and understanding of the mental, social, and emotional health challenges facing our schools today.

10. Please discuss, without violating any attorney-client privilege, the kinds of legal counseling you have provided to board members or other legal counseling you provided to leaders and/or leadership teams.

11. Please share any other information about yourself you would like us to know about you and your work in connection with your candidacy for the School Board Attorney position.

Kevin Fendley / Erick Carter

Final School Board Attorney Interview Questions

1. What qualifications do you have that will make you successful as the board attorney?
   - Board certif Ed attorney
   - Admit & Board currently
   - student discipline background
   - ESE
   - Ability to listen & provide advice - real estate sales transaction
   - Billed budget "$"
2. What should a school board expect from a school attorney?
   Professional Practice, ~~Director~~ legal advice.
3. How would colleagues describe you?
   High Ethics professional, good for Ed as a society
   Look forward to the day we talk about policy that are
   about education. General counsel during covid.
4. Where do you see yourself in five (5) years?
   Active & To remain School Attorney
5. Please discuss your work and experience relative to working to Real Property and Asset Management; including your advice and interfacing with executive level administrators and faculty in handling such matters. ~~Attorney~~ Advice Operating Chief officer
   * Had shared uses w/ other municipalities experience *
6. Please discuss your understanding and experience with the Family Educational Rights and Privacy Act (FERPA) as well as your understanding of Florida Sunshine Law as it pertains to working with 5 board members. Privacy Act student Ed records held in Confidence. Even w/ outside providers. Daisy Chain is NOT Allowed
   Give same response on ~~every~~ matter

7. Please discuss your work and experience in school-based litigation and other litigation (personal and otherwise). In your response, try to identify what kinds of cases you have handled (such as constitutional, personal injury, civil rights, ESE, employment, and procurement cases); including working and interfacing with outside counsel and insurers.

Started as product liability Attorney. RFP
1997 firm that represented ~~[redacted]~~'s Special Education. RFO
district court of appeals. Constitutional Challenges
Risk management & Workers comp.

8. How would you handle a situation where you and your supervisor disagreed about an issue or course of action? Avoid conflict as much as possible
Open & transparent. Does not take offense if there is
a disagreement.

9. Please share your experience and understanding of the mental, social, and emotional health challenges facing our schools today. Rash of Mental Health issues
@ schools. Legal has added ~~tool~~ tools for mental Health.
Not enough Counselors to hire as.

10. Please discuss, without violating any attorney-client privilege, the kinds of legal counseling you have provided to board members or other legal counseling you provided to leaders and/or leadership teams. different contracts RE items & contracts.

11. Please share any other information about yourself you would like us to know about you and your work in connection with your candidacy for the School Board Attorney position.

25 years Education Law. Public Ed Constant Society
~~Support~~ Support of
Schools
Points
Community Chamber

Support in the
last 10 - 12 years

Client is Comfortable &
Confident in legal counsel

K. Lichter

Final School Board Attorney Interview Questions

Mr. Reedy

1. What qualifications do you have that will make you successful as the board attorney?

25 yrs. exp
Robbinsville July 2020
Students w/ disab. history
represents admin + board

2. What should a school board expect from a school attorney?

professional, practical & objectively giving legal advice

3. How would colleagues describe you?

professional
high ethics
personal responsibility
do good for education in society — improve education outcomes for students

4. Where do you see yourself in five (5) years?

(62) until retirement (by 70)

5. Please discuss your work and experience relative to working to Real Property and Asset Management; including your advice and interfacing with executive level administrators and faculty in handling such matters.

facilities department
not dealing w/ purchasing real estate
inter-local agreements
employ real estate attorneys as necessary

6. Please discuss your understanding and experience with the Family Educational Rights and Privacy Act (FERPA) as well as your understanding of Florida Sunshine Law as it pertains to working with 5 board members.

3rd party vendors — FERPA
daily basis
cognizant of working w/ 5 board members in daily chatting

weekly direct reports w/ board members

7. Please discuss your work and experience in school-based litigation and other litigation (personal and otherwise). In your response, try to identify what kinds of cases you have handled (such as constitutional, personal injury, civil rights, ESE, employment, and procurement cases); including working and interfacing with outside counsel and insurers.

represented tobacco, pharmaceuticals
small solo practice of special ed cases
limited personal [illegible] civil rights
risk management

labor & employment
appeals, impasse hearings
procurement cases/contracts
some ch. 120 appeals

8. How would you handle a situation where you and your supervisor disagreed about an issue or course of action? he avoids conflict gives advice objectively
open + transparent communication

9. Please share your experience and understanding of the mental, social, and emotional health challenges facing our schools today. thinks students are scared to come back to school?
aware of increased funding for mental health

10. Please discuss, without violating any attorney-client privilege, the kinds of legal counseling you have provided to board members or other legal counseling you provided to leaders and/or leadership teams. arbitration agreements contractors

11. Please share any other information about yourself you would like us to know about you and your work in connection with your candidacy for the School Board Attorney position.
legal advice to improve educational outcomes
thinks public ed is the greatest societal provider of equal opportunity

Kevin Pendley Jerry Rutherford

Final School Board Attorney Interview Questions

1. What qualifications do you have that will make you successful as the board attorney?
   Seems very qualified.

2. What should a school board expect from a school attorney?

3. How would colleagues describe you?
   Believes that colleagues would appreciate him,

4. Where do you see yourself in five (5) years?
   Expects to retire by age 70

5. Please discuss your work and experience relative to working to Real Property and Asset Management; including your advice and interfacing with executive level administrators and faculty in handling such matters. Has a way to work with property, and handling these matters.

6. Please discuss your understanding and experience with the Family Educational Rights and Privacy Act (FERPA) as well as your understanding of Florida Sunshine Law as it pertains to working with 5 board members.
   Understands FERPA + Sunshine Laws.

7. Please discuss your work and experience in school-based litigation and other litigation (personal and otherwise). In your response, try to identify what kinds of cases you have handled (such as constitutional, personal injury, civil rights, ESE, employment, and procurement cases); including working and interfacing with outside counsel and insurers.
Has experience, somewhat, in this area.

8. How would you handle a situation where you and your supervisor disagreed about an issue or course of action? He said he would try to avoid conflict, but give his opinion.

9. Please share your experience and understanding of the mental, social, and emotional health challenges facing our schools today. Sees a wealth of mental issues, and increase

10. Please discuss, without violating any attorney-client privilege, the kinds of legal counseling you have provided to board members or other legal counseling you provided to leaders and/or leadership teams. These are continual, and varied.

11. Please share any other information about yourself you would like us to know about you and your work in connection with your candidacy for the School Board Attorney position.
Practiced Ed law over 25 years. "no child left behind" did it.